



Position Description

Deputy Principal / High School Coordinator

Permanent Full-time position

This is a rare opportunity for leadership within a school that places relationships at the heart of the learning process. Students, parents and staff are on first name terms. Truly independent, we are light on our feet, with the capacity to evolve according to the needs of our time. Korowal values academic and creative pursuits equally.

Terms and conditions of employment

The position is 1.0 FTE, Senior Teacher, Level 1. Details of salary package available on request.

Appointment

The appointment is for a permanent position commencing in Term 1 or Term 2, 2018, with a formal review after 3 months.

Qualifications

Appropriate tertiary qualifications recognised by the NSW Institute of Teachers for eligibility to teach in New South Wales.

Responsible to: The Principal, Korowal School.

Staff at Korowal School are expected to:

- foster committed, mutually respectful relationships between students, teachers and parents
- provide a healthy, safe and welcoming learning environment that is focused on sustainability
- model and encourage a respectful and custodial approach to the school's physical and natural environment
- work with colleagues to implement interdisciplinary teaching practices which support an integrated and holistic educational experience
- maintain the necessary administrative records and stay informed of and adhere to the regulations and requirements of the various government bodies
- keep abreast of current issues which affect curriculum and relevant discipline areas of study



Selection Criteria *(these must be addressed in your application)*

The successful applicant will have:

1. High level communication and outstanding interpersonal skills with the proven ability to sustain and strengthen positive relationships with all members of the community, including demonstrated ability to effectively and ethically manage difficult conversations
2. Demonstrated expertise in highly effective administrative and organizational processes in the context of leading and managing a complex high school
3. Proven ability to provide strong leadership in pedagogy, with an emphasis on designing, developing and implementing innovative curriculum and assessment practices and programs within future focused learning environments
4. Exemplary ability to lead and evaluate quality professional learning that creates a culture of high expectations and builds the capacity of staff to maximize individual learning outcomes for all students
5. Demonstrated ability to work as a member of the senior executive team to effectively initiate, lead, motivate and monitor the implementation of the school's strategic directions and whole school programs
6. Successful teaching experience with the capacity to initiate improvement in teaching, learning and classroom practice
7. Knowledge of curriculum, assessment and student welfare with the ability to lead and design quality, inclusive teaching and learning programs
8. Educational leadership skills to build the capacity and manage the performance of individuals and teams
9. Ability to plan and manage resources effectively and equitably to support teaching and learning

Submitting your application - Please ensure that you include all of the following:

1. Provide your CV with your application and include copies of your qualifications.
2. Supply the names and contact details (both day and evening) of four (4) referees, being 2 professional and 2 personal referees
3. Address all the Selection Criteria (above) in writing
4. Provide your current WWCC number
5. Address your availability for the proposed starting dates for 2018

All applications are to be submitted by Thursday 14th December at 5.00pm (cob).

Application may be addressed to the Principal, Barbara Fitzgerald and sent via email (please PDF all documents) to: jobs@korowal.nsw.edu.au. In the subject line please state '*Deputy Principal Application*'

Or

post to: Korowal School, 54 Hall Parade, Hazelbrook. NSW. 2779