



KOROWAL SCHOOL
Human-centred education • Kindergarten to HSC

Korowal School Limited

Dress Code And Dress Code Procedures

Contents

| | |
|--|---|
| 1. Document Control | 3 |
| 2. Statement..... | 4 |
| 3. Purpose | 4 |
| 4. Scope..... | 4 |
| 5. Related Policies | 4 |
| 6. Legislation | 4 |
| 7. Definitions | 4 |
| 8. Principles | 5 |
| 9. Responsibilities | 5 |
| 9.1 Teachers..... | 5 |
| 9.2 Principal (or their delegate)..... | 5 |
| 9.3 Directors, Educational Leadership..... | 5 |
| 10. Procedures | 5 |
| 9.4 Clothing worn at school, and on excursions must: | 5 |
| 9.5 Students and Staff refrain from:..... | 5 |
| 9.6 Consequences for non-compliance with the Dress Code..... | 6 |
| 11. Records..... | 6 |

1. Document Control

Document name: Dress Code and Procedures
Document owner: Korowal School Limited ('Korowal')
Frequency of review: Within five (5) years of most recent review
Approved: Principal
Date approved: March 2019
Status: Current
Point of contact: Chair
Stakeholder distribution:

| Distribution | Responsibility | Date |
|----------------|-----------------------------------|------------|
| Executive Team | Review and Recommend for Approval | Feb 2021 |
| Principal | Approval | March 2021 |

Version control:

| Version | Date | Updated by | Description |
|---------|---------|----------------|-------------|
| 1.0 | 28/3/19 | Executive Team | Final |

2. Statement

At Korowal, our students wear their everyday clothes to School. We encourage students, staff and families to consider the practicality and potential impact of their clothing in a Kindy to Year 12 bush and School environment. Clothing is to be appropriate to our School setting, with minimal sun exposure, and not restrict physical activity. Students and Staff are required to follow the School's Dress Code.

3. Purpose

The purpose of this Code is to define the parameters of our dress requirements to:

- Allow for individual expression rather than uniformed dress
- Minimise the risk of harm.
- Support the physical, social, academic, spiritual and emotional development of students.
- Assist to develop a sense of self-worth, and foster personal development.
- Promote respect for each other, and the values and ethos of the School.
- Provide equal opportunity for all.

4. Scope

This Code applies to all members of the Korowal School community including students, parents and staff.

5. Related Policies

This Code is related to the School's other policies including but not limited to:

- *Wellbeing Policy*
- *Codes of Conduct for Students and Parents*
- *Student Discipline Policy*
- *Work Health & Safety Policy*
- *Guidelines for Personal Protective Clothing and Equipment Policy*
- *Safe and Supportive Environment Statement*

6. Legislation

This Code has been drafted to comply with the following legislation:

- *Work Health and Safety Act 2011,*
- *Work Health and Safety Regulation 2011*

7. Definitions

For a full list of the definitions relevant to the School's policies refer to the [Definitions Register](#)

8. Principles

Korowal School is committed to ensuring, so far as is reasonably practicable, the health and safety of all workers, students, and other persons who are legally present on the School premises.

9. Responsibilities

The School requires all stakeholders to support the Dress Code and Procedures.

9.1 Teachers

- support the students by discussing the Code in the first weeks of Personal Development classes each year.
- support the school in maintaining a safe, inclusive and supportive learning environment
- model and promote respectful relationships and appropriate behaviours and dress
- take reasonable care for their own safety.
- co-operate with any School policy or procedure in relation to health or safety at the workplace that has been notified to workers.

9.2 Principal (or their delegate)

- maintain a positive school climate which includes respectful relationships
- identify patterns of inappropriate or unacceptable behaviour and dress and initiate school action to respond.
- establish fair and reasonable expectations of the school.
- manage complaints in accordance with the Complaints Handling Policy.

9.3 Directors, Educational Leadership

- manage complaints about how the school has responded through the Complaints and Handling Policy.

10. Procedures

Students and staff at Korowal are required to observe the following:

9.4 Clothing worn at school, and on excursions must:

- enable freedom of movement without constant adjustment
- comply with workplace health and safety regulations as they apply to dress, i.e.
 - wear appropriate closed toed shoes, i.e. no thongs (except for specified occasions), no open-toed shoes, appropriate shoes for sport, P.E. and bushwalking
 - wear sun- safe clothing when outdoors, e.g. sun hat, minimal skin exposure,
 - wear cold weather protection- beanies, jumpers and coats
 - wear personal protective equipment when required by the teacher for a specific purpose e.g. safety glasses, gloves

9.5 Students and Staff refrain from:

- wearing inappropriate clothes such as singlet tops, short-shorts, dirty clothes or clothes with inappropriate slogans e.g. advertising for tobacco and alcohol, having text that could be deemed by others to be offensive
- wearing revealing clothes such as short-shorts, those exposing bare midriffs or underwear, strapless tops/dresses or clothes that may be construed as offensive

9.6 Consequences for non-compliance with the Dress Code

- Students failing to comply with the dress code will be considered under the Student Discipline Policy and Procedures.
- Staff failing to comply with the dress code will be considered under the Employee Code of Conduct Policy and Procedures.

11. Records

All records are maintained in the School administration system under the student/staff name and year.