



# Korowal School Limited

## Drugs in School Policy

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# 1. Document Control

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**Document name:** Drugs in Schools  
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Distribution	Responsibility	Date
Executive Team	Review and Recommend for Approval	Feb 2021
Principal	Approval	March 2021

**Version control:**

Version	Date	Updated by	Description
1.0	25/3/19	Executive Team	Final

## 2. Policy Statement

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This policy sets out requirements for Korowal to plan and implement appropriate responses to drug related incidents, with an emphasis on prevention through drug education and safe and supportive school environments, and intervention and support for students who may be involved.

No illicit drugs either physically or within the body are permitted at school, or travelling to or from school, or on school related activities. What happens outside school is beyond our control except when the result is observable in school. Both being “under the influence” and “after effects” may be observable, and each may be acted upon. Personal Development lessons incorporate teaching about healthy life choices, harmful substances and issues relating to the law from K – 12 in a developmentally, age appropriate way.

## 3. Purpose

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The Purpose of this policy is to address the possession and use of alcohol, tobacco, illegal drugs and the misuse of over-the-counter and prescribed medications, including the supply of restricted substances, on School premises by students. It also covers the possession and use of alcohol and tobacco on School premises by employees and visitors.

Employees are also bound by requirements in the Code of Conduct relating to drugs, alcohol and tobacco.

### 3.1 Illegal drugs

- Korowal School must be a place which is free of illegal drugs.
- Principals must manage disciplinary matters involving suspected illegal substances or supply of restricted substances consistent with the Student Discipline Policy and Suspension and Expulsion Policy and Procedures.
- The Principal will discuss incidents involving illegal drugs with the AIS Student Support Team to assess the mandatory reporting requirements or requirements to inform police.

### 3.2 Alcohol

- Alcohol must not be consumed or brought to School premises during School hours. This includes employees, students and visitors and other people who use the premises.
- Principals must manage incidents involving alcohol consistent with the School's Wellbeing and Student Discipline policies, and Suspension and Expulsion Policy and Procedures.

### 3.3 Tobacco

- Smoking on School premises, including School buildings, School grounds and car parks, is prohibited. This includes students, employees, visitors and other people who use School premises, including community groups.
- Principals must manage incidents involving tobacco consistent with the School's student welfare and discipline policies and Suspension and Expulsion of Students Policy and Procedures.

### 3.4 Misuse of over-the-counter and prescribed medications, including the supply of restricted substances

- In cases where a student is supplying a restricted substance, the Principal will manage the situation consistent with the School's student welfare and discipline policies.
- In all other cases of misuse of prescribed medications or over-the-counter medications, the Principal will manage the matter as a student welfare and health issue.

### **3.5 Misuse of inhalants/solvents**

- Where there are concerns that a student may be misusing inhalants/solvents at School, the Principal will manage the matter as a student welfare and health issue.
- School use of products containing solvents must be strictly supervised by employees and limited wherever possible.

### **3.6 Drug testing students, including breath testing**

Students must not be drug tested at school or during school activities such as excursions and sporting events. This includes breath testing.

## **4. Scope**

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This policy applies to all members of the Korowal School community including students, parents and staff. This policy does not apply to lawful and responsible use of prescribed or other medication.

## **5. Related Policies**

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This policy is related to the School's other policies including but not limited to:

- *Wellbeing Policy*
- *Student Discipline Policy*
- *Suspension and Expulsion Policy*
- *Safe & Supportive Environment Statement*
- *Work Health & Safety Policy*

## **6. Legislation**

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This policy has been drafted to comply with the following legislation:

- *Work Health & Safety Act 2011*
- *Drug Misuse and Trafficking Act 1985*
- *Public Health Act 1991*
- *Liquor Act 1982*
- *Poisons and Therapeutic Goods Act 1966*
- *Smoke-Free Environment Act 2000*

## **7. Definitions**

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For a full list of the definitions relevant to the School's policies refer to the [Definitions Register](#)

## 8. Principles

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The School adheres to the following principles:

### 8.1 Safe and Support Environment

The Student Discipline Policy supports the commitment by the School to create safe and supportive environments for students, employees and families. A safe environment is one where the risk of significant harm is minimised and students, employees and families feel safe and secure.

### 8.2 Respectful Relationships

The School values relationships, in which an individual's personal growth can flourish in connection with other people.

### 8.3 Enhanced development for Students

A supportive environment facilitates and enhances the social, academic, physical and emotional development of students, employees and all those involved with the work of the School.

### 8.4 Protection of Students

The School is committed to fostering the wellbeing of students and to protecting them from any form of exploitation, abuse or neglect.

### 8.5 Culture of Safety

The School is committed to maintaining practices that create a culture of safety within which students and employees are supported and protected.

### 8.6 Procedural Fairness

Korowal School acts on procedural fairness as a basic right for all when dealing with authorities. Procedural fairness refers to what is sometimes described as the 'hearing rule' and 'right to an unbiased decision'.

The 'hearing rule' includes the right of the person against whom an allegation has been made to:

- know the allegation related to a specific matter and any other information which will be taken into account in considering the matter.
- know the process by which the matter will be considered.
- respond to the allegation.
- know how to seek a review of the decision made in response to the allegations.

The 'right to an unbiased decision' includes the right to:

- impartiality in an investigation and decision making.
- an absence of bias by a decision-maker.

## 9. Responsibilities

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The School requires all stakeholders to support the Drugs in School Policy

### 9.1 Principal

- 9.1.1** The School Principal or delegate is responsible for implementing policy and procedures for managing drug related incidents in schools.
- 9.1.2** The School Principal or delegate is responsible for ensuring the School rules and consequences about possession and use of tobacco, alcohol and illegal drugs at School by students are made known to students, staff and parents.
- 9.1.3** The School Principal or delegate is responsible for ensuring that this policy about tobacco and alcohol use on School premises by visitors and community groups is made known to the School community.

**9.1.4** The School Principal or delegate will monitor and review the implementation and effectiveness of responses to drug related incidents.

**9.1.5** The School Principal or delegate is will ensure that all drug-related incidents are managed in conjunction and consistent with Drugs in Schools Procedures for Managing Drug-Related Incidents.

## **9.1 Teachers**

**9.2.1** Teachers are expected to support the implementation of the Drugs in Schools Policy.

**9.2.2** Teachers are expected to inform the Principal when they have reasonable grounds to suspect that a student is involved in drug related behaviours.

# 10. Records

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It is essential that records are kept of these conversations/contracts so that appropriate tracking can take place. These will be recorded in the School's administrative records under Wellbeing.

# 11. Further Information

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Senior Constable Robyn Pritchard YLO (Primary and some assistance for HS) PH: 4751 0299

Senior Constable Steven Stopford (High schools) PH: 0418 212 767

Should you require further information about this policy, please contact the Principal.