



KOROWAL SCHOOL
Human-centred education ♦ Kindergarten to HSC

Korowal School Limited

Safe and Supportive Environment Statement

This Statement directly relates to the Safe and Supportive Environment Policy and should be read in conjunction with the policy and related documents stated within the Policy.

1. Safe and Supportive Environment Statement

The following policies form the key components of the Safe and Supportive Environment Statement for the School:

1.1 Child Protection Framework

Korowal is guided in its decisions on child safety, welfare, well-being and protection strategies by the objects and principles within the key child protection legislation and guidelines in NSW, consistency with the United Nations Convention on the Rights of the Child and the Child Safe Standards arising from the Royal Commission Final Report into Institutional Response to Child Sexual Abuse.

1.2 Protected Disclosures Policy

The protection of disclosures made to The School is an essential aspect of promoting an environment in which people are able to report genuine issues and genuine raise concerns without fear of reprisal. This policy regulates the disclosure procedure as well as ensuring the protection of disclosers.

1.3 Security Policy

The School implements measures designed to promote the safety and wellbeing of students, particularly with regard to:

- (a) security of buildings;
- (b) procedures in case of critical incidents eg. fire, evacuation, lock down;
- (c) use of grounds and facilities;
- (d) travel on School-related activities.

The implementation of these requirements and procedures is monitored for compliance.

1.4 Supervision

Appropriate measures are taken by School staff to seek to ensure that all students are adequately cared for and supervised while undertaking both on-site and off-site activities, bearing in mind the type of activities, age and needs of the students involved.

1.5 Employee Code of Conduct

This policy regulates the conduct of The School employees to promote the safety of children at The School. The School is committed to the highest standards of moral, ethical and legal behaviour and seeks to create, maintain and nurture positive partnerships with all members of our community. This includes an open environment in which students, parents, staff and others are able to raise concerns regarding actual or suspected undesirable, unethical or unlawful conduct. The School will not tolerate, and encourages the reporting of, current or historical serious wrongdoing.

1.6 Codes of Conduct for students

The code of conduct is discussed with each class and is expected to be upheld by all students. It forms the core for all personal development work with our students.

Wording for K- 6 Primary Students

Look after yourself.
Look after other people.
Look after your property.
Look after other people's property.
Look after the environment.
Above all: Be kind please

Wording for 7 – 12, High School Students

Respect yourself.
Respect other people.
Respect your property.
Respect other people's property.
Respect the environment.
Above all: Be kind please

1.7 Complaints Handling Policy

The School has a Complaints Handling Policy and a set of School Community and Consumer Complaints Procedures. These processes incorporate, as appropriate, principles of procedural fairness.

1.8 Student Wellbeing Policy

A student's sense of wellbeing is central to Korowal's values and ethos. Student wellbeing encompasses everything the school does to meet the personal, emotional, social and learning needs of students. Student Wellbeing incorporates community culture, preventive health and social skills, early intervention, codes of conduct, effective and consistent student discipline. Korowal recognises the diversity within the school community, and provides programs and support which acknowledge difference and promote inclusivity and acceptance. Korowal provides resources and support for students and families to access professional and community support services.

Safe and Supportive Environment Checklist for the Executive

To ensure that Korowal School meets its legislative obligations in relation to child protection, a checklist is consulted and completed at the start of each year to remind staff of their legal obligations and provide the opportunity for clarification.