

Position Description High School Teachers' Aide

Temporary Position - 0.80 to 1.0 FTE - (12 months)

We are a K-12 independent, secular, co-educational school with a stunning 17-acre bushland campus in the Blue Mountains. We value academic and creative pursuits equally. At Korowal, students are at the centre of our philosophy, practice and decision making.

Our mission is to empower & inspire learners to develop their unique strengths.

- Start Term 1, 2025
- Collaborative team environment
- New Graduates are encouraged to apply

This is an opportunity for a passionate Teacher's Aide to join a progressive and supportive school community. The successful candidate will be passionate about helping provide inquiry-based learning and be an engaging and effective classroom practitioner.

New Graduates are encouraged to apply.

For further information about this position, please direct your questions to jobs@korowal.nsw.edu.au

Terms and conditions of employment

The position is classified as a School Assistant Level 3 covered within the Independent Schools NSW (Support and Operational Staff) MEA. The position is term-time only.

Appointment

Commencing Term 1, 2025.

Qualifications

Certificate III or Certificate IV in Education Support.

Responsible to:

The Principal, Korowal School.

The High School Teacher's Aides work regularly with students, Teachers, Learning Support Team and Deputy Principal, to ensure coherence and care in educational support, within the accepted practices and culture of the school.

Teachers' Aides at Korowal take care:

- To foster committed, mutually respectful relationships between students, teachers and parents.
- To work within a framework of Inquiry, dialogic teaching and wellbeing practices.
- To provide a healthy, safe, inclusive and welcoming learning environment.
- To model and encourage a respectful and custodial approach to the school's physical and natural environment.
- To work creatively and sensitively with colleagues, communicating clearly and openly, to maintain a good working relationship and allowing other teachers and staff to contribute to the School to their greatest capacity.
- To attend staff meetings and other meetings as required.
- To sensitively and willingly work in harmonious partnership with parents, respecting differences, without compromising individual ideals or the School's ideals. .
- To attend professional learning days and appropriate conferences/meetings.

Responsibilities

- Provide in-class support to teachers.
- Support an engaging, vibrant, supportive learning environment, working within the values of Korowal School.
- Provide practical assistance to the Learning Support teacher, Inclusive Education Coordinator and Class Teachers, in the teaching and learning processes for students with diverse learning needs.
- Assist students with physical, developmental, social and emotional learning.
- Maintain records, create visual aids and undertake some administration tasks.
- Upholding of our School's policies and procedures.
- Playground duties.
- First Aid.

Selection Criteria (these must be addressed in your application)

The successful applicant will have:

- Certificate III (CHC30213) or Certificate IV (CHC40213) in Education Support.
- A current Working with Children Check registration.
- A current First Aid Certificate.
- Experience in high school and understanding of regulations and legislation relevant to working with students in NSW.



- Experience working as a team member in a collegiate teaching environment.
- A willingness to uphold Korowal School's values and ethos.

Submitting your application

Please ensure that you include all of the following:

1. Provide your CV with your application and include copies of your qualifications.
2. Supply the names and contact details (both day and evening) of four (4) referees, being 2 professional and 2 personal referees.
3. Address all the Selection Criteria (above) in writing.
4. Provide your current WWCC number.

All applications are to be submitted by Friday, 5th December at 5.00pm.

Applications may be addressed to the Principal, Cindy Barnsley and sent via email (please PDF all documents) to: jobs@korowal.nsw.edu.au. In the subject line please state 'Teachers' Aide Application'